

### Figure 6.1.3. (a and b) Organization: structure and leadership Staff of international organizations: 2004

This table indicates the number of staff, whether voluntary or paid, employed by international organizations. Only organizations whose descriptions in Volume 1 of this Yearbook series specify the type or number of staff employed are counted here. Further, only organizations of Cluster I (Types A B C D F) and Cluster II (Types E K R) are included here. (See the Appendix "Types of organization" for more information.) A distinction is made between inter-governmental (IGO) and nongovernmental (NGO) organizations.

In Figure 6.1.3.(a) about 38.5% of all organizations of Cluster I are represented, about 12% of all organizations of Cluster II, and about 29.5% of all organizations of both Clusters I and II. In Figure 6.1.3.(b) about 27.5% of all organizations of Cluster I are represented, about 10.5% of all organizations of Cluster II, and about 22% of all organizations of both Clusters I and II.

Some organizations indicate only whether or not the staff is paid or voluntary, without specifying the numbers involved. These organizations are included in Figure 6.1.3. (a) of the table but not in Figure 6.1.3.(b).

Some organizations indicate the number of staff without specifying whether it is paid or not. In Figure 6.1.3.(a) this distinction is made. For the purposes of Figure 6.1.3. (b) *only*, it has been assumed that such staff are paid.

A few organizations indicate that they employ large numbers of volunteer workers, often in the hundreds of thousands. The editors appreciate that many organizations, and especially nongovernmental organizations, function to a large extent, if not entirely, on a volunteer basis, but specific information on the number of volunteers is lacking in their descriptions. Therefore, if an organization does indicate that it employs a large number of volunteers, information on its volunteer staff is not included here so as not to unduly affect the percentages. If the organization also indicates that it employs paid staff, information on its paid staff is included here.

Note that, because an organization may indicate that it employs staff in several of the categories used here, it may be counted more than once. Therefore, the totals of the percentages in any one category may not equal 100.

In future versions of this table the editors hope to be able to include a distinction between full-time and part-time staff.

The user is advised to see these figures as indicative only. It is not the intention of this exercise to give precise information on the employment practices of any one organization but rather to indicate the range of personnel needs among organizations of a given cluster.

Figure 6.1.3. (a)	IGO	Cluster I NGO	Total	IGO	Cluster II NGO	Total	IGO	Totals NGO	Total
Total number of bodies with information on staff	349	4423	4772	300	486	786	649	4909	5558
Number of bodies employing volunteers	9	1812	1821	3	146	149	12	1958	1970
Number of bodies employing paid staff	242	1457	1699	193	185	378	435	1642	2077
Number of bodies employing (assumed) paid staff	107	1614	1721	110	200	310	217	1814	2031
% of bodies employing volunteers	2.58	40.97	38.16	1.00	30.04	18.96	1.85	39.89	35.44
% of bodies employing paid staff	69.34	32.94	35.60	64.33	38.07	48.09	67.03	33.45	37.37
% of bodies employing (assumed) paid staff	30.66	36.49	36.06	36.67	41.15	39.44	33.44	36.95	36.54

Figure 6.1.3. (b)	IGO	Cluster I NGO	Total	IGO	Cluster II NGO	Total	IGO	Totals NGO	Total
Total number of bodies employing paid staff (both known and assumed)	349	3071	3420	303	385	688	652	3456	4108
Number of bodies employing 0-5 paid staff	73	2054	2127	64	166	230	137	2220	2357
Number of bodies employing 6-10 paid staff	26	378	404	20	60	80	46	438	484
Number of bodies employing 11-21 paid staff	44	241	285	42	63	105	86	304	390
Number of bodies employing 21-50 paid staff	63	192	255	54	44	98	117	236	353
Number of bodies employing 51-100 paid staff	32	51	83	45	14	59	77	65	142
Number of bodies employing 101-200	27	34	61	23	15	38	50	49	99
Number of bodies employing 201-500	24	36	60	23	10	33	47	46	93
Number of bodies employing 501-1000	27	15	42	23	5	28	50	20	70
Number of bodies employing 1001-5000	28	21	49	10	2	12	38	23	61
Number of bodies employing over 5000	8	9	17	5	3	8	13	12	25
% of bodies employing 0-5 paid staff	20.92	66.88	62.19	21.12	43.12	33.43	21.01	64.24	57.38
% of bodies employing 6-10	7.45	12.31	11.81	6.60	15.58	11.63	7.06	12.67	11.78
% of bodies employing 11-20	12.61	7.85	8.33	13.86	16.36	15.26	13.19	8.80	9.49
% of bodies employing 21-50	18.05	6.25	7.46	17.82	11.43	14.24	17.94	6.83	8.59
% of bodies employing 51-100	9.17	1.66	2.43	14.85	3.64	8.58	11.81	1.88	3.46
% of bodies employing 101-200	7.74	1.11	1.78	7.59	3.90	5.52	7.67	1.42	2.41
% of bodies employing 201-500	6.88	1.17	1.75	7.59	2.60	4.80	7.21	1.33	2.26
% of bodies employing 501-1000	7.74	0.49	1.23	7.59	1.30	4.07	7.67	0.58	1.70
% of bodies employing 1001-5000	8.02	0.68	1.43	3.30	0.52	1.74	5.83	0.67	1.48
% of bodies employing over 5000	2.29	0.29	0.50	1.65	0.78	1.16	1.99	0.35	0.61