

Figure 6.1.3. (a and b) Organization: structure and leadership Staff of international organizations: 2003

This table indicates the number of staff, whether voluntary or paid, employed by international organizations. Only organizations whose descriptions in Volume 1 of this Yearbook series specify the type or number of staff employed are counted here. Further, only organizations of Cluster I (Types A B C D F) and Cluster II (Types E K R) are included here. (See the Appendix "Types of organization" for more information.) A distinction is made between inter-governmental (IGO) and nongovernmental (NGO) organizations.

In Figure 6.1.3.(a) about 37% of all organizations of Cluster I are represented, about 11% of all organizations of Cluster II, and about 29% of all organizations of both Clusters I and II. In Figure 6.1.3.(b) about 27% of all organizations of Cluster I are represented, about 10% of all organizations of Cluster II, and about 21% of all organizations of both Clusters I and II.

Some organizations indicate only whether or not the staff is paid or voluntary, without specifying the numbers involved. These organizations are included in Figure 6.1.3. (a) of the table but not in Figure 6.1.3.(b).

Some organizations indicate the number of staff without specifying whether it is paid or not. In Figure 6.1.3.(a) this distinction is made. For the purposes of Figure 6.1.3. (b) *only*, it has been assumed that such staff are paid.

A few organizations indicate that they employ large numbers of volunteer workers, often in the hundreds of thousands. The editors appreciate that many organizations, and especially nongovernmental organizations, function to a large extent, if not entirely, on a volunteer basis, but specific information on the number of volunteers is lacking in their descriptions. Therefore, if an organization does indicate that it employs a large number of volunteers, information on its volunteer staff is not included here so as not to unduly affect the percentages. If the organization also indicates that it employs paid staff, information on its paid staff is included here.

Note that, because an organization may indicate that it employs staff in several of the categories used here, it may be counted more than once. Therefore, the totals of the percentages in any one category may not equal 100.

In future versions of this table the editors hope to be able to include a distinction between full-time and part-time staff.

The user is advised to see these figures as indicative only. It is not the intention of this exercise to give precise information on the employment practices of any one organization but rather to indicate the range of personnel needs among organizations of a given cluster.

Figure 6.1.3. (a)	IGO	Cluster I NGO	Total	IGO	Cluster II NGO	Total	IGO	Totals NGO	Total
Total number of bodies with information on staff	320	4309	4629	271	463	734	591	4772	5363
Number of bodies employing volunteers	9	1770	1779	3	143	146	12	1913	1925
Number of bodies employing paid staff	117	1268	1385	62	112	174	179	1380	1559
Number of bodies employing (assumed) paid staff	206	1705	1911	213	250	463	419	1955	2374
% of bodies employing volunteers	2.81	41.08	38.43	1.11	30.89	19.89	2.03	40.09	35.89
% of bodies employing paid staff	36.56	29.43	29.92	22.88	24.19	23.71	30.29	28.92	29.07
% of bodies employing (assumed) paid staff	64.38	39.57	41.28	78.60	54.00	63.08	70.90	40.97	44.27

Figure 6.1.3. (b)	IGO	Cluster I NGO	Total	IGO	Cluster II NGO	Total	IGO	Totals NGO	Total
Total number of bodies employing paid staff (both known and assumed)	323	2973	3296	275	362	637	598	3335	3933
Number of bodies employing 0-5 paid staff	54	1985	2039	41	156	197	95	2141	2236
Number of bodies employing 6-10 paid staff	25	371	396	17	53	70	42	424	466
Number of bodies employing 11-21 paid staff	46	240	286	43	59	102	89	299	388
Number of bodies employing 21-50 paid staff	58	182	240	51	42	93	109	224	333
Number of bodies employing 51-100 paid staff	34	51	85	44	15	59	78	66	144
Number of bodies employing 101-200	27	32	59	25	16	41	52	48	100
Number of bodies employing 201-500	24	34	58	24	9	33	48	43	91
Number of bodies employing 501-1000	27	17	44	25	4	29	52	21	73
Number of bodies employing 1001-5000	24	16	40	10	2	12	34	18	52
Number of bodies employing over 5000	5	9	14	4	3	7	9	12	21
% of bodies employing 0-5 paid staff	16.72	66.77	61.86	14.91	43.09	30.93	15.89	64.20	56.85
% of bodies employing 6-10	7.74	12.48	12.01	6.18	14.64	10.99	7.02	12.71	11.85
% of bodies employing 11-20	14.24	8.07	8.68	15.64	16.30	16.01	14.88	8.97	9.87
% of bodies employing 21-50	17.96	6.12	7.28	18.55	11.60	14.60	18.23	6.72	8.47
% of bodies employing 51-100	10.53	1.72	2.58	16.00	4.14	9.26	13.04	1.98	3.66
% of bodies employing 101-200	8.36	1.08	1.79	9.09	4.42	6.44	8.70	1.44	2.54
% of bodies employing 201-500	7.43	1.14	1.76	8.73	2.49	5.18	8.03	1.29	2.31
% of bodies employing 501-1000	8.36	0.57	1.33	9.09	1.10	4.55	8.70	0.63	1.86
% of bodies employing 1001-5000	7.43	0.54	1.21	3.64	0.55	1.88	5.69	0.54	1.32
% of bodies employing over 5000	1.55	0.30	0.42	1.45	0.83	1.10	1.51	0.36	0.53