Leading the Uncertain Association

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So great to meet you!
The Journey So Far
What are the characteristics of a great Association Leader?
Compassionate

Vulnerable

Future Focused

Collaborative

Responsive
Compassionate

Leading with the head and the heart

• Listen
• Connecting with staff, members and stakeholders on a personal level
• Seeking to understand
• Being open to having difficult conversations
Vulnerable

Shifting from “Know it all” to “Learn it all Leadership”

- Comfortable to say “I don’t know”
- Being curious
- Letting go of control
Future Focused

The past no longer held the key for the future

- Holding multiple possibilities for outcomes
- Being prepared to fail – and to quickly move on
- Staying focused on the mission and the purpose of the organisation
Collaborative

The whole is greater than the sum of the parts.

• Creating opportunities both within and external to the organisation
• Collective problem solving
• Joining with other organisations who have similar purpose
Responsive

With change comes opportunity

- Change ready – accepting that change is constant
- Anticipate but not control the situation
- Less reliant on process and more reliant on outcomes
- Apply foresight
Leading into the Future
THANK YOU!

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